



Masada College – Position Description

Key Role Information

Position Name	Learning Support Assistant
Reports To:	Head of Senior School and College Principal Head of Learning Support
Department	Learning Support
Location	Masada College is located in St Ives in Sydney's leafy North Shore; a 20 minute drive from the central business district of Sydney.
Commencement	January 2023
Term/Conditions	Full Time, Permanent

About Masada College

Masada College is a co-educational Jewish Day school based in the North Shore's leafy suburb of St Ives.

We pride ourselves on strong academic results in the Higher School Certificate, consistently placing in the top schools in New South Wales. However, our real success stories are not the ones published in the league tables. They are those students who exceed their own expectations thanks to the individual attention they receive here. Their enhanced performance comes down to the encouragement of their teachers, the smaller class sizes as well as the collaboration of teachers and parents.

About the Role & Key Responsibilities

Summary	This role will support and assist teachers and learning support staff through the provision of planned and coordinated programs tailored for the behavioural, academic, socio-emotional and spiritual development of students with diverse learning needs. The College has a very strong team ethos, with all staff sharing in the development of support plans and strategies.
Accountabilities	The successful candidate must: <ul style="list-style-type: none">• be proactive and able to implement evidence based strategies for students with special education needs• have the initiative and ability to scaffold and differentiate tasks to assist classroom teachers



- have experience and knowledge of explicit teaching practices
- have an understanding and be able to support teaching of the NSW Curriculum
- provision of learning support to individual and small groups of students with diverse and complex learning needs, including behavioural, socio-emotional and academic needs
- provision of in class support within mainstream classes in collaboration with the class teacher
- provision of support in practical activities, excursions and camps
- support with the preparation and sourcing of learning resources and assessment for students whose current achievement is significantly below their current stage of schooling
- liaise with internal stakeholders to support students with additional needs
- confidence to run lessons in small groups and one to one settings.
- adapt approach according to the changing needs of the individual learner.
- participate in Individual Plan meetings and implement interventions from students' respective plans.
- planning collaboratively with the class teacher to develop effective programs (e.g. IP input)
- reporting relevant aspects of student progress to the teacher and the other members of the Learning Support and Academic Care Teams
- support students in the playground
- supporting school wide initiatives and policies
- attend and support College Professional Learning programs
- liaising with year patrons, learning support and wellbeing team in assisting students who need different approaches to education
- assisting with the disability provisions process, where required
- ensuring ongoing documentation in SEQTA



- ensure learning support documentation is up-to-date and work alongside the Learning Support Team to evaluate learning support provision
- attending after school events to support students and broader school staff. This nurtures relationships with colleagues and students
- develop and maintain professional knowledge, including the knowledge of the curricular and syllabus requirements
- assisting with NCCD and state funding application processes
- attend any relevant training or meetings and willingness to develop existing skills.
- attend Learning Support Team meetings
- other duties as required

Key Attributes

Our ideal candidate will have/be:

- Proficient with IT systems, such as Google Suite
- Strong communication and organisation skills
- Flexible and be a team player
- Have a keen interest in pedagogy
- Willing to adopt new approaches
- Be a role model to our students
- Have high energy levels

Applications to:

Contact

Mrs Mira Hasofer
College Principal
hr@staff.masada.nsw.edu.au

Applications include:

Cover letter outlining why you're ideal for this role
Resume detailing your previous experience as it relates to this role
Your current Working with Children Check Number
NSW Teacher Accreditation (if applicable)
Fully Vaccinated against COVID-19